



**GOVT. OF INDIA**  
**MINISTRY OF DEFENCE**  
**GUN & SHELL FACTORY, COSSIPORE**  
**KOLKATA – 700 002**



Online applications are invited for the following Group ‘C’ posts of Industrial Establishment in Semi-Skilled Grade from the citizen of India who are fulfilling the requisite qualifications as mentioned below. The applicants may visit the Factory’s website [www.gsf.gov.in](http://www.gsf.gov.in) and carefully read all the instructions therein before applying online. **The trade apprentices of Ordnance Factories, who are willing to apply for the post, would also have to apply online.** The services are liable to be transferred to any other Factory or office in Ordnance Factories Organization.

**1. NAME OF POST AND NUMBER OF VACANCY:**

**(I) Industrial Employees (IEs): Tradesman/ Semi-Skilled**

Sl.No	Name of the post	UR		SC		ST		OBC		EXM	PWD		Total
		Current	Backlog	Current	Backlog	Current	Backlog	Current	Backlog		Current	Backlog	
1	Machinist	13	11	8	6	0	0	4	8	03	1(HH)	1(LV)	50
2	Fitter	12	1	4	1	1	0	8	1	02	1(LV)	1(OH)	28
3	Electronic Fitter	5	1	2	0	1	0	2	0	01	0	0	11
4	Electrician	2	2	2	2	0	0	1	0	01	0	1(OH)	09
5	Turner	6	3	1	0	1	0	2	2	01	0	0	15
6	Examiner (Engg)	26	2	9	0	1	0	11	0	05	1(HH)	0	49
7	Mason	2	0	0	0	0	0	0	0	00	0	0	02
8	Painter	11	0	4	0	1	0	4	0	02	1(HH)	0	20
9	Boiler Attendant	3	0	0	0	0	0	0	0	0	0	0	03
10	Welder	2	0	0	0	0	0	0	0	00	0	0	02
11	Electroplater	0	1	0	0	0	0	0	0	00	0	0	01
Total		82	21	30	9	5	0	32	11	15	4	3	190

(Abbreviation : SC – Scheduled Caste, ST – Scheduled Tribe, OBC – Other Backward Class, PWD –Persons with Disabilities, EXM – Ex- Serviceman)

**2. POSTS IDENTIFIED FOR PHYSICAL DISABILITIES (PWD) & FUNCTIONAL CLASSIFICATION**

Physical disabilities must be 40% or above.

**NOTES - FOR PERSONS WITH DISABILITIES ONLY:** Physical requirements and functional classification for ‘PWD’ candidates in respect of different suitable trades are as follows:-

Name of the trade	Physical Requirements	Categories of disabled suitable for the job.
Machinist	ST, SE, MF	OL, HH, LV
Fitter	ST, SE, MF	OL, BL, HH, LV
Electronic Fitter	ST, SE, MF	OL, BL, HH, LV
Electrician	S, ST, W, L, MF	OL, BL
Turner	ST, SE, MF	OL, HH
Examiner (Engg.)	S, ST, W, KC, MF, SE	OL, BL, HH
Painter	S, ST, SE, MF, BN	OL, HH
Boiler Attendant	S, ST, W, MF, SE, RW, H	OL, LV
Welder	S or ST, SE, MF, BN	OL, HH
Electroplater	S, ST, W, MF, SE, RW, H	OL, BL, HH

<b><u>Abbreviations stand for:</u></b>	<b><i>Physical Requirements:</i></b> <i>S</i> = Sitting, <i>ST</i> = Standing, <i>W</i> = Walking, <i>BN</i> = Bending, <i>CRL</i> = Crawling, <i>CL</i> = Climbing, <i>JU</i> = Jumping, <i>L</i> = Lifting, <i>KC</i> = Kneeling & Crouching, <i>RW</i> = Reading & Writing, <i>MF</i> = Manipulation by Fingers, <i>PP</i> = Pulling & Pushing, <i>SE</i> = Seeing, <i>C</i> = Communication, <i>H</i> = Hearing, <i>OA</i> = One Arm, <i>BA</i> = Both Arms, <i>OLA</i> = One Arm and One Leg, <i>BLA</i> = Both Legs & Arms, <i>BLOA</i> = Both Legs & One Arm, <i>OL</i> = One Leg, <i>BL</i> = Both Legs, <i>CP</i> = Cerebral Palsy, <i>LC</i> = Leprosy Cured, <i>OH</i> = Orthopedically Impaired, <i>VH</i> = Visually Impaired, <i>B</i> = Blind, <i>LV</i> = Low Vision, <i>HH</i> = Hearing Impaired.
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**3. PAY BAND & GRADE PAY:**

Pay Band-I (Rs.5200 – 20200) with Grade Pay of Rs.1800/- plus usual allowances as admissible to Central Government Employees from time to time.

**4. ESSENTIAL EDUCATIONAL & TECHNICAL QUALIFICATION:**

SL. NO	FOR THE TRADE	EDUCATIONAL QUALIFICATION AND NCVT CERTIFICATE REQUIRED
01	Machinist	Matriculation + NAC (National Apprenticeship Certificate) / NTC(National Trade Certificate) issued by NCVT (National Council of Trades for Vocational Training) in the respective trade.
02	Fitter	
03	Electronic Fitter	
04	Electrician	
05	Turner	
06	Mason	
07	Painter	
08	Boiler Attendant	
09	Welder	
10	Electroplater	
11	Examiner (Engg.)	Matriculation + NAC (National Apprenticeship Certificate) / NTC(National Trade Certificate) issued by NCVT (National Council of Trades for Vocational Training) in Fitter/Grinder/Machinist/Miller/Millwright/Sheet Metal Worker/ Turner/Welder )

**5. AGE LIMIT:**

The age limit of General candidates for Tradesman/Semi-Skilled should be 18 to 32 years as on the closing date of online application. The following age relaxation in upper age limit will be given to a candidate if the post for his/her category is available.

Sl. No.	Category	Maximum limit of Age relaxation
(i)	SC	05 years (Only in respect of the post reserved for SC)
(ii)	ST	05 years (Only in respect of the post reserved for ST)
(iii)	OBC (with Non-Creamy Layer)	03 years (Only in respect of the post reserved for OBC)
(iv)	PH	10 years (SC/ST- 15 years, OBC – 13 years)
(v)	Ex-Service Man	03 years + Period of Military Service
(vi)	Govt. Servant	Up to 40 years of age with 3 years of continuous service in Central Government (SC/ST – up to 45 years)
(vii)	Ex-Trade apprentices of Ordnance Factory	To the extent of the period for which they had undergone training.

**6. ON-LINE APPLICATION & FEE:**

**Fee : Rs. 50/-**

Examination fee is exempted for PH, SC & ST candidates. Examination fee is exempted for Ex-Servicemen where there is reservation for them.

**7. GENERAL CONDITIONS:**

- i) The number of vacancies may vary due to changed circumstances.
- ii) PWD candidates can also apply against all these posts irrespective of PWD reservation provided the post is identified suitable for the relevant category of disability. Age concession will be applicable to the Persons with Disabilities irrespective of the fact whether the post is reserved for person with disabilities or not. Age relaxation up to 10 years (15 years for SC/ST and 13 years for OBC candidates) in upper age limit will be available to all PWD candidates.

**SR. GENERAL MANAGER**