



GOVT. OF INDIA
MINISTRY OF DEFENCE
GUN & SHELL FACTORY, COSSIPORE
KOLKATA – 700 002



SPECIAL RECRUITMENT DRIVE FOR PWDs

Online applications are invited from **PERSONS WITH DISABILITIES (PWDs)** for the following Group -CØ posts of Industrial Establishment in Semi-Skilled Grade from the citizen of India who are fulfilling the requisite qualifications as mentioned below. The applicants may visit the Factory's website www.gsf.gov.in and carefully read all the instructions therein before applying online. **The trade apprentices of Ordnance Factories, who are willing to apply for the post, would also have to apply online.** The services are liable to be transferred to any other Factory or office in Ordnance Factories Organization.

1. NAME OF POST AND NUMBER OF VACANCY:

(I) Industrial Employees (IEs): Tradesman/ Semi-Skilled

Sl.No.	Name of the post	Category of PWD			Total
		LV	HH	OL/BL	
1	Machinist	01	01	--	02
2	Fitter	03	--	--	03
3	Examiner (Engg.)	--	02	02	04
Total		04	03	02	09

2. POSTS IDENTIFIED FOR PHYSICAL DISABILITIES (PWD) & FUNCTIONAL CLASSIFICATION

Physical disabilities must be 40% or above.

NOTES - FOR PERSONS WITH DISABILITIES ONLY: Physical requirements and functional classification for 'PWD' candidates in respect of different suitable trades are as follows:-

Name of the trade	Physical Requirements	Categories of disabled suitable for the job.
Machinist	ST, SE, MF	OL, HH, LV
Fitter	ST, SE, MF	OL, BL, HH, LV
Examiner (Engg.)	S, ST, W, KC, MF, SE	OL, BL, HH

Abbreviations stand for:

Physical Requirements: *S* = Sitting, *ST* = Standing, *W* = Walking, *BN* = Bending, *CRL* = Crawling, *CL* = Climbing, *JU* = Jumping, *L* = Lifting, *KC* = Kneeling & Crouching, *RW* = Reading & Writing, *MF* = Manipulation by Fingers, *PP* = Pulling & Pushing, *SE* = Seeing, *C* = Communication, *H* = Hearing, *OA* = One Arm, *BA* = Both Arms, *OLA* = One Arm and One Leg, *BLA* = Both Legs & Arms, *BLOA* = Both Legs & One Arm, *OL* = One Leg, *BL* = Both Legs, *CP* = Cerebral Palsy, *LC* = Leprosy Cured, *OH* = Orthopedically Impaired, *VH* = Visually Impaired, *B* = Blind, *LV* = Low Vision, *HH* = Hearing Impaired.

3. PAY BAND & GRADE PAY:

Pay Band-I (Rs.5200 ó 20200) with Grade Pay of Rs.1800/- plus usual allowances as admissible to Central Government Employees from time to time.

4. ESSENTIAL EDUCATIONAL & TECHNICAL QUALIFICATION:

SL. NO	FOR THE TRADE	EDUCATIONAL QUALIFICATION AND NCVT CERTIFICATE REQUIRED
01	Machinist	Matriculation + NAC (National Apprenticeship Certificate) / NTC(National Trade Certificate) issued by NCVT (National Council of Trades for Vocational Training) in the respective trade.
02	Fitter	
03	Examiner (Engg.)	Matriculation + NAC (National Apprenticeship Certificate) / NTC(National Trade Certificate) issued by NCVT (National Council of Trades for Vocational Training) in Fitter/Grinder/Machinist/Miller/Millwright/Sheet Metal Worker/ Turner/Welder)

5. AGE LIMIT:

The age limit of General candidates for Tradesman/Semi-Skilled should be 18 to 42 years as on the closing date of online application. The following age relaxation in upper age limit will be given to the following categories of candidates :

Sl. No.	Category	Maximum limit of Age relaxation
(i)	SC	05 years
(ii)	ST	05 years
(iii)	OBC (with Non-Creamy Layer)	03 years
(iv)	Ex-Trade apprentices of Ordnance Factory	To the extent of the period for which they had undergone training.

6. FEE: Exempted

7. GENERAL CONDITIONS:

The number of vacancies may vary due to changed circumstances.

SR. GENERAL MANAGER